

Aviation Leadership. Workforce Solutions. Program Execution.

CERTIFICATIONS

SDVOSB — SBA Certified
(certified through March 2029)

REGISTRATIONS

UEI: H79ULN9VWF87
CAGE: 18HQ7
SAM.gov: Active

FOUNDER SECURITY CLEARANCE

Top Secret (SCI Eligible) — Enrolled in Continuous Vetting
Personnel clearance status of company principal.

SELECTED NAICS CODES

(verify against solicitation)

488190 Other Support Activities for Air Transportation
561320 Temporary Help Services
611512 Flight Training
611430 Professional and Management Development Training
541611 Administrative Management and General Management Consulting Services

SECONDARY NAICS CODES

561311 Employment Placement Agencies
561210 Facilities Support Services
NAICS applicability, size standards, and solicitation-specific requirements should be verified for each opportunity.

OWNERSHIP

100% owned and controlled by a service-disabled veteran.

FAA CERTIFICATION

Airline Transport Pilot (ATP) — FAA's highest pilot certification; includes Commercial, Multiengine, and Instrument privileges.

FEDERAL SERVICE-CONTRACT & TEAMING READINESS

Positioned for federal prime, subcontract, task-order, staffing, and teaming opportunities.

Regulated Aviation Experience — operational experience in military and commercial aviation environments, with working exposure to FAA regulatory and Aeronautical Information Manual frameworks.

CONTACT

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Talon ADI is an SBA-certified Service-Disabled Veteran-Owned Small Business (SDVOSB) providing aviation operations, UAS mission support, training, workforce management, and program-delivery solutions to federal agencies and government contractors. Led by a retired military pilot, Talon ADI brings founder-led experience spanning manned and unmanned military aircraft, commercial aviation, instruction, curriculum development, aviation safety, and operational leadership.

Talon ADI is structured to lead contract execution, translate mission requirements into executable workforce plans, and assemble qualified personnel through direct recruiting, proposed key personnel, subcontractors, and teaming partners. The company pursues appropriately sized prime requirements and supports larger or specialized programs through subcontracting, teaming, mentor-protégé relationships, and joint ventures.

CORE CAPABILITIES

Talon ADI delivers professional aviation operations, mission support, and training solutions for high-consequence federal environments.

01 AVIATION OPERATIONS & UAS MISSION SUPPORT

Aircrew & Mission Staffing — recruitment, qualification verification, onboarding, and management of specialized personnel for flight operations, UAS operations, and administrative and program-support roles within aviation contracts.
Flight Operations Coordination — mission planning, airspace coordination, flight scheduling, operational briefings, and execution support, performed directly or through qualified personnel and partners as required.
Aviation Safety and Risk Management — safety documentation, operational reporting, hazard identification, risk-mitigation processes, and compliance-oriented oversight informed by FAA and military aviation environments.

02 TRAINING & WORKFORCE DEVELOPMENT

Flight & UAS Instruction — mission-focused aviation and unmanned aircraft systems (UAS) instruction and curriculum delivery.
Instructional Design — custom syllabus formulation, ground-school courseware development, and training material tailored to specific platforms.

03 PROGRAM & CONTRACT-DELIVERY MANAGEMENT

Program & Transition Management — planning, operational transition support, and performance tracking across contract delivery.
Workforce Oversight & Reporting — personnel supervision, subcontractor and teaming-partner coordination, and operational reporting.

SECTORS SERVED

Flight Training • Airfield Operations • Department of Defense Aviation Programs • Federal Aviation & UAS Programs

DIFFERENTIATORS

- **Founder-Led Aviation Credibility** — leadership grounded in thousands of hours of combined manned and unmanned military and commercial aviation experience, including MQ-1/MQ-9 UAS and C-17 airlift operations, instruction, safety, and high-consequence operational environments.
- **Mission-to-Workforce Translation** — connects operational requirements with practical staffing, training, supervision, and contract-delivery plans.
- **Scalable Workforce Model** — recruits, qualifies, onboards, and manages personnel for aviation and adjacent operational requirements as contract needs develop.
- **Safety and Accountability** — operational leadership informed by regulated aviation environments, disciplined communication, personnel management, and measurable contract execution.
- **SDVOSB Value** — supports federal agencies and prime contractors pursuing small-business participation and socioeconomic contracting objectives.

RELEVANT EXPERIENCE

Talon ADI's capabilities are grounded in founder-led military and commercial aviation experience. Relevant founder and proposed key-personnel experience is provided below for consideration where permitted by the solicitation and applicable evaluation procedures.

- **Unmanned Aircraft Systems (UAS) Mission Operations & Instruction (Founder-Led)** — mission employment, systems curriculum development, and flight operations management for MQ-1/MQ-9 platforms.
- **Large-Scale Airlift & Transport Leadership (Founder-Led)** — command pilot operations, aircrew program scheduling, and airspace coordination utilizing C-17 airlift platforms.
- **Aviation Program and Workforce Management (Founder-Led)** — personnel onboarding, workforce management, safety risk mitigation, and operational reporting informed by FAA and military regulatory frameworks.

KEY PERSONNEL

Thomas Sinclair, President — Retired military pilot with founder-led military aviation experience involving MQ-1/MQ-9 unmanned aircraft and C-17 airlift operations, including instruction, curriculum development, mission employment, and aviation mission support; extensive commercial aviation experience; founder-led experience in operational leadership and program management. Executive MBA candidate, Pepperdine University.